

Southern California Contractors Association, Inc.

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LABOR BULLETIN

8/22

TO: SCCA CONTRACTOR & ALLIED MEMBERS

SUBJECT: OPERATING ENGINEERS SAN DIEGO 2022-2025 MASTER LABOR AGREEMENT

Effective July 1, 2022, in accordance with the Operating Engineers Local 12 2022-2025 Master Labor Agreement, there will be \$5.00 increase to be allocated as follows:

Wages	\$2.25
Health & Welfare	\$0.50
Vacation	\$1.00
Supplemental Dues	\$0.25
Defined Contribution	\$1.00

New rates for all fringe benefits are as follows:

FRINGE BENEFITS	NEW RATE
Pension	\$9.65
Health & Welfare	12.35
Vacation / Supplemental Dues	*4.85
Joint Apprentice Training and Journeyman Retraining.....	1.05
Industry Advancement Fund	0.07
Engineers Contract Compliance Committee	0.15
Contract Administration Fund.....	0.07
Alternate Dispute Resolution (ADR)	0.02
Southern California Partnership for Jobs	0.10
Defined Contribution	4.50
TOTAL.....	\$32.81

***Includes Supplemental Dues of \$1.70**

*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

** SPECIAL SHIFT *** MULTI-SHIFT *****SPECIAL SUN.-THURS. SHIFT

WAGE CLASSIFICATIONS		HOURLY WAGE RATES			
Appendix A-1 through Appendix A-4	A-1	A-2**	A-3***	A-4****	
General Engineering Equipment					
Group I	\$51.90	52.90	52.90	54.90	
Group II	52.68	53.68	53.68	55.68	
Group III	52.97	53.97	53.97	55.97	
Group IV	54.46	55.46	55.46	57.46	
Group V	--	--	55.46	57.46	
Group VI	54.68	55.68	55.68	57.68	
Group VII	--	--	55.68	57.68	
Group VIII	54.79	55.79	55.79	57.79	
Group IX	--	--	55.79	57.79	
Group X	54.91	55.91	55.91	57.91	
Group XI	--	--	55.91	57.91	
Group XII	55.08	56.08	56.08	58.08	
Group XIII	55.18	56.18	56.18	58.18	
Group XIV	55.21	56.21	56.21	58.21	
Group XV	55.29	56.29	56.29	58.29	
Group XVI	55.41	56.41	56.41	58.41	
Group XVII	55.58	56.58	56.58	58.58	
Group XVIII	55.68	56.68	56.68	58.68	
Group XIX	55.79	56.79	56.79	58.79	
Group XX	55.91	56.91	56.91	58.91	
Group XXI	56.08	57.08	57.08	59.08	
Group XXII	56.18	57.18	57.18	59.18	
Group XXIII	56.29	57.29	57.29	59.29	
Group XXIV	56.41	57.41	57.41	59.41	
Group XXV	56.58	57.58	57.58	59.58	
Appendix B-1 through Appendix B-4					
Cranes, Piledriving and Hoisting					
Group I	\$53.25	54.25	54.25	56.25	
Group II	54.03	55.03	55.03	57.03	
Group III	54.32	55.32	55.32	57.32	
Group IV	54.46	55.46	55.46	57.46	
Group V	54.68	55.68	55.68	57.68	
Group VI	54.79	55.79	55.79	57.79	
Group VII	54.91	55.91	55.91	57.91	

Group VIII	55.08	56.08	56.08	58.08
Group IX	55.25	56.25	56.25	58.25
Group X	56.25	57.25	57.25	59.25
Group XI	57.25	58.25	58.25	60.25
Group XII	58.25	59.25	59.25	61.25
Group XIII	59.25	60.25	60.25	62.25
Appendix C-1 through Appendix C-4 Surveyors	C-1	C-2**	C-3***	C-4****
Group I	53.82	54.82	54.82	56.82
Group II	54.46	55.46	55.46	57.46
Group III	54.68	55.68	55.68	57.68
Group IV	54.96	55.96	55.96	57.96
Group V	56.76	57.76	57.76	59.76
Group VI	55.18	56.18	56.18	58.18
Group VII	58.81	59.81	59.81	61.81
Group VIII	56.76	57.76	57.76	59.76
Group IX	58.81	59.81	59.81	61.81
Group X	59.51	60.51	60.51	62.51

WAGE CLASSIFICATIONS

HOURLY WAGE RATES

Appendix D-1

Tunnel Classifications

Group I	\$53.75
Group II	54.53
Group III	54.82
Group IV	54.96
Group V	55.18
Group VI	55.29
Group VII	55.41
Group VIII	56.76
Group IX	55.71
Group X	58.81
Group XI	59.51

Appendix E-1 through E-4

Field Soils and Material Tester
Building/Construction Inspector

	E-1	E-2**	E-3***	E-4****
Group I (Old Group 2)	\$52.68	53.68	53.68	55.68
Group II (Old Group 4)	54.46	55.46	55.46	57.46
Group III	56.46	57.46	57.46	59.46

APPRENTICE WAGE RATES

Based on Appendix A, Group VI, A-1, A-2, A-3 and A-4 of this Agreement

Based on Appendix E, Group II, E-1, E-2, E-3 and E-4 (Building/Construction Inspector)

Apprentices operating equipment set forth in Group XIII through XXV of Appendix A will receive the percentage of the applicable wage rate for that Group.

0-1000	Hours - Step	I	@60%
1000-2000	Hours - Step	II	@65%
2000-3000	Hours - Step	III	@70%
3000-4000	Hours - Step	IV	@75%
4000-5000	Hours - Step	V	@80%
5000-6000	Hours - Step	VI	@90%

All shift pay or premiums entitled to be paid under the terms of this agreement shall be paid in full and added to the Apprentice Base Wage Rate, for all hours worked or paid.

At no time shall the above apprentice wage rates exceed any of the Journeyman Group Rates of this agreement.

No pension contributions will be acquired for the first two thousand (2,000) hours. After completion of two (2,000) hours, fringe benefit payments will include Pension Fund.

Effective July 1, 2022, per Article XIX, Section P-1, of the San Diego Master Labor Agreement, the areas inside the boundaries of Camp Pendleton, Zone Pay shall apply for which the hourly rate of pay will be Ten Dollar (\$10.00) per hour above the regular rate and shall become the base rate for the entire shift.

Effective July 1, 2022, it was agreed in negotiations the additional pay for Operators on hoists with three (3) drums will be increased from fifteen cents (\$0.15) to fifty cents (\$0.50) per hour. The additional pay shall be added to the regular rate of pay and become the base rate for the entire shift.

Effective July 1, 2022, the subsistence rate will be Eighty Dollars (\$80.00) per day.

If the Employer furnishes the employees a suitable room, the employee shall receive Thirty Dollars (\$30.00) per day subsistence allowance.

Effective July 1, 2022, as agreed to in negotiations, the Inertial Profiler Classification will be inserted into Appendix A, Classifications and Wage Rates in Group I of the Master Labor Agreement and said work will be assigned to an Operating Engineer.

Per Article XIX, Section T, of the Southern California Master Labor Agreement, **effective July 1, 2022**, the areas inside the boundaries of China Lake Naval Reserve, Vandenberg Air Force Base, Point Arguello, *Seely Naval Base, Fort Irwin Army Base, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards Air Force Base and twenty-nine Palms Marine Base*, Zone Pay as hereinafter defined in "Exhibit A" shall apply for which the hourly rate of pay will be *Ten Dollars (\$10.00)* per hour above the regular rate and shall become the base rate for the entire shift.

Zone pay is hereafter established July 1, 2007 and defined as Exhibit "B" subject to the exceptions noted below, zone pay shall be paid at the rate of Two Dollars (\$2.00) per hour above the regular rate of pay and shall become the base rate for the entire shift. This zone pay area is located in the northern portion of "Exhibit B" delineated by the color blue.

Those areas defined in "Exhibit B" by the color yellow shall be One Dollar (\$1.00) per hour above their regular rate of pay and shall become their base rate for the entire shift.

Effective July 1, 2019, it was agreed in negotiations the tool allowance for all Heavy Duty Repairman or Heavy Duty Repairman Combinations will be increased from Fifty Cents (\$0.50) to One Dollar (\$1.00) per hour.

This agreement expires June 30, 2025

Future Increases:

7/1/23 - \$4.00

7/1/24 - \$4.00

If there are any questions, please contact the SCCA Offices at (657) 223-0800.