

Southern California Contractors Association, Inc.

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LABOR BULLETIN

****Correction****

6/21

TO: SCCA CONTRACTOR & ALLIED MEMBERS

SUBJECT: SAN DIEGO OPERATING ENGINEERS 2019-2022 MASTER LABOR AGREEMENT

Effective July 1, 2021, in accordance with the Operating Engineers Local 12 2019-2022 Master Labor Agreement, there will be \$2.45 increase to be allocated as follows:

Wages \$1.40
Defined Contribution \$1.00
Supplemental Dues \$0.05

New rates for all fringe benefits are as follows:

FRINGE BENEFITS	NEW RATE
Pension	\$9.65
Health & Welfare	11.85
Vacation / Supplemental Dues	*3.60
Joint Apprentice Training and Journeyman Retraining.....	1.05
Industry Advancement Fund	0.07
Engineers Contract Compliance Committee	0.15
Contract Administration Fund.....	0.07
Alternate Dispute Resolution (ADR)	0.02
Southern California Partnership for Jobs	0.10
Defined Contribution	3.50
TOTAL.....	\$30.06

*Includes Supplemental Dues of \$1.45

*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental dues contribution is deducted, reported and paid to the appropriate Trust Fund.

** SPECIAL SHIFT *** MULTI-SHIFT

WAGE CLASSIFICATIONS	HOURLY WAGE RATES		
Appendix A-1 through Appendix A-3 General Engineering Equipment	A-1	A-2**	A-3***
Group I	\$49.65	50.15	50.65
Group II	50.43	50.93	51.43
Group III	50.72	51.22	51.72
Group IV	52.21	52.71	53.21
Group V	--.--	--.--	53.31
Group VI	52.43	52.93	53.43
Group VII	--.--	--.--	53.53
Group VIII	52.54	53.04	53.54
Group IX	--.--	--.--	53.64
Group X	52.66	53.16	53.66
Group XI	--.--	--.--	53.76
Group XII	52.83	53.33	53.83
Group XIII	52.93	53.43	53.93
Group XIV	52.96	53.46	53.96
Group XV	53.04	53.54	54.04
Group XVI	53.16	53.66	54.16
Group XVII	53.33	53.83	54.33
Group XVIII	53.43	53.93	54.43
Group XIX	53.54	54.04	54.54
Group XX	53.66	54.16	54.66
Group XXI	53.83	54.33	54.83
Group XXII	53.93	54.43	54.93
Group XXIII	54.04	54.54	55.04
Group XXIV	54.16	54.66	55.16
Group XXV	54.33	54.83	55.33
Appendix B-1 through Appendix B-3 Cranes, Piledriving and Hoisting	B-1	B-2**	B-3***
Group I	\$51.00	51.50	52.00
Group II	51.78	52.28	52.78
Group III	52.07	52.57	53.07
Group IV	52.21	52.71	53.21
Group V	52.43	52.93	53.43
Group VI	52.54	53.04	53.54
Group VII	52.66	53.16	53.66

	Group VIII	52.83	53.33	53.83
	Group IX	53.00	53.50	54.00
	Group X	54.00	54.50	55.00
	Group XI	55.00	55.50	56.00
	Group XII	56.00	56.50	57.00
	Group XIII	57.00	57.50	58.00
Appendix C-1 through Appendix C-3	C-1		C-2**	C-3***
Surveyors	Group I	51.57	52.07	52.57
	Group II	52.21	52.71	53.21
	Group III	52.43	52.93	53.43
	Group IV	52.71	53.21	53.71
	Group V	54.51	55.01	55.51
	Group VI	52.93	53.43	53.93
	Group VII	56.56	57.06	57.56
	Group VIII	54.51	55.01	55.51
	Group IX	56.56	57.06	57.56
	Group X	57.26	57.76	58.26

WAGE CLASSIFICATIONS HOURLY WAGE RATES

Appendix D-1
Tunnel Classifications

Group I	\$51.50
Group II	52.28
Group III	52.57
Group IV	52.71
Group V	52.93
Group VI	53.04
Group VII	53.16
Group VIII	54.51
Group IX	53.46
Group X	56.56
Group XI	57.26

Appendix E-1 through E-3	E-1	E-2**	E-3***
Field Soils and Material Tester			
Building/Construction Inspector			
Group I (Old Group 2)	\$50.43	50.93	51.43
Group II (Old Group 4)	52.21	52.71	53.21
Group III	54.21	54.71	55.21

APPRENTICE WAGE RATES

Based on Appendix A, Group VI, A-1, A-2 and A-3 of this Agreement

Based on Appendix E, Group II, E-1, E-2 and E-3 (Building/Construction Inspector)

Apprentices operating equipment set forth in Group XIII through XXV of Appendix A will receive the percentage of the applicable wage rate for that Group.

0-1000	Hours - Step	I	@60%
1000-2000	Hours - Step	II	@65%
2000-3000	Hours - Step	III	@70%
3000-4000	Hours - Step	IV	@75%
4000-5000	Hours - Step	V	@80%
5000-6000	Hours - Step	VI	@90%

All shift pay or premiums entitled to be paid under the terms of this agreement shall be paid in full and added to the Apprentice Base Wage Rate, for all hours worked or paid.

At no time shall the above apprentice wage rates exceed any of the Journeyman Group Rates of this agreement.

No pension contributions will be acquired for the first two thousand (2,000) hours. After completion of two (2,000) hours, fringe benefit payments will include Pension Fund.

Effective July 1, 2021, as agreed to in the 2019 negotiations, the Inertial Profiler Classification will be inserted into Appendix A, Classifications and Wage Rates in Group I of the Master Labor Agreement and said work will be assigned to an Operating Engineer.

Effective July 1, 2019, the subsistence rate will be Sixty Dollars (\$60.00) per day.

If the Employer furnishes the employees a suitable room, the employee shall receive Thirty Dollars (\$30.00) per day subsistence allowance.

Effective July 1, 2019, the subsistence rate will be Sixty-Two Dollars (\$62.00) per day in the counties of Inyo and Mono.

If the Employer furnishes the employees a suitable room, the employee shall receive Thirty Dollars (\$32.00) per day subsistence allowance for Inyo and Mono Counties.

Per Article XIX, Section T, of the Southern California Master Labor Agreement, **effective July 1, 2019**, the areas inside the boundaries of China Lake Naval Reserve, Vandenberg Air Force Base, Point Arguello, *Seely Naval Base, Fort Irwin Army Base, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards Air Force Base and twenty-nine Palms Marine Base*, Zone Pay as hereinafter defined in "Exhibit A" shall apply for which the hourly rate of pay will be *Seven Dollars and Fifty Cents (\$7.50)* per hour above the regular rate and shall become the base rate for the entire shift.

Zone pay is hereafter established July 9, 2007 and defined as Exhibit "B" subject to the exceptions noted below, zone pay shall be paid at the rate of Two Dollars (\$2.00) per hour above the regular rate of pay and shall become the base rate for the entire shift. This zone pay area is located in the northern portion of "Exhibit B" delineated by the color blue.

Those areas defined in "Exhibit B" by the color yellow shall be One Dollar (\$1.00) per hour above their regular rate of pay and shall become their base rate for the entire shift.

Effective July 1, 2019, it was agreed in negotiations the tool allowance for all Heavy Duty Repairman or Heavy Duty Repairman Combinations will be increased from Fifty Cents (\$0.50) to One Dollar (\$1.00) per hour.

This agreement expires June 30, 2022

Future Increases:

TBD

If there are any questions, please contact the SCCA Offices at (657) 223-0800.