

# Southern California Contractors Association, Inc.

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(657) 223-0800 FAX: (657) 223-0801

## LABOR BULLETIN

6/21

TO: SCCA CONTRACTOR & ALLIED MEMBERS

SUBJECT: 2016-2022 CARPENTERS MASTER LABOR AGREEMENT

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Effective July 1, 2021, in accordance with the Carpenters Master Labor Agreement, there will be \$2.00 increase to be allocated as follows:

Wages	\$0.68
Pension	\$0.25
Supplemental Dues	\$0.07
Annuity	\$1.00 (Beginning at 3 <sup>rd</sup> Period)

New rates for all fringe benefits are as follows:

FRINGE BENEFITS	NEW RATE
HEALTH & WELFARE: .....	\$8.00
PENSION: .....	\$5.66
*VACATION \$5.00/SUPPLEMENTAL DUES \$2.16: .....	\$7.16
APPRENTICESHIP TRAINING .....	\$0.62
INDUSTRY FUND .....	\$0.08
CONSTRUCTION INDUSTRY COOPERATION COMMITTEE.....	\$0.26
CONTRACT ADMINISTRATION FUND .....	\$0.07
QUAD C/PARTNERSHIP FOR JOBS .....	\$0.05
ANNUITY .....	\$2.00
	TOTAL \$23.90

\*Vacation/Supplemental Dues are added to the hourly wage rate to establish the gross pay for tax purposes. This gross amount is subject to normal payroll deductions. After normal deductions, the full Vacation/Supplemental Dues contribution is deducted, reported and paid to the appropriate Trust Fund.

### WAGE CLASSIFICATION

	Kern/Inyo Mono	All Other Counties
Carpenter, Cabinet Installer, Insulation Installer and Acoustical Installer .....	\$43.87	\$44.44
Bridge Carpenter.....	44.57	44.57
Shingler.....	44.01	44.57

Hardwood Floor Worker .....	43.87	44.44
Saw Filer .....	43.87	44.53
Table Power Saw Operator .....	44.97	44.54
Pneumatic Nailer or Power Stapler .....	44.13	44.69
Roof Loader of Shingles (Commercial)** .....	31.76	32.16
Scaffold Carpenter .....	35.64	35.64
Millwright .....	44.94	44.94
Residential Wood Fence Builder - Refer to Fence Bldg Agreement		
Pile Driver Foreman .....	47.57	47.57
Pile Driverman/Derrick Bargemen		
Bridge or Dock Carpenter/Cable Splicer.....	44.57	44.57
Pile Driverman (Certified Welder).....	45.57	45.57
Head Rockslinger .....	44.67	44.67
Rock Bargeman or Scowman.....	44.47	44.47
Rockslinger .....	44.57	44.57
Diver, Wet (day rate).....	729.27	729.27
Diver, Stand-by (day rate).....	366.23	366.23
Tender Diver's (day rate) .....	358.23	358.23
Assistant Tender (day rate) .....	334.24	334.24

\*\* Based on seventy (70%) percent of the Shingler (commercial work) wage rate.

**CARPENTER APPRENTICE**  
**WAGE AND FRINGE BENEFIT CONTRIBUTION RATES**

<u>Period</u>	<u>Hours</u>	<u>Percentage</u>	<u>Wage Rate</u>	<u>Kern/Inyo/ Mono</u>
Craft Assistant	-	-	\$15.00	\$15.00
Pre-Apprentice	500	35%	\$15.55	\$15.35
1 <sup>st</sup> Period	1000	40%	\$17.78	\$17.55
2 <sup>nd</sup> Period	600	50%	\$22.22	\$21.94
3 <sup>rd</sup> Period	600	60%	\$26.66	\$26.32
4 <sup>th</sup> Period	600	65%	\$28.89	\$28.52
5 <sup>th</sup> Period	600	70%	\$31.11	\$30.71
6 <sup>th</sup> Period	600	75%	\$33.33	\$32.90
7 <sup>th</sup> Period	600	80%	\$35.55	\$35.10
8 <sup>th</sup> Period	600	90%	\$40.00	\$39.48
Journeyman		100%	\$44.44	\$43.87

**PILE DRIVER/BRIDGE CAPRENTER**  
**WAGE AND FRINGE BENEFIT CONTRIBUTION RATES**

<u>Period</u>	<u>Hours</u>	<u>Percentage</u>	<u>Wage Rate</u>
1 <sup>st</sup> Period	1000	40%	\$17.83
2 <sup>nd</sup> Period	600	50%	\$22.29
3 <sup>rd</sup> Period	600	60%	\$26.74
4 <sup>th</sup> Period	600	65%	\$28.97
5 <sup>th</sup> Period	600	70%	\$31.20
6 <sup>th</sup> Period	600	75%	\$33.43
7 <sup>th</sup> Period	600	80%	\$35.66
8 <sup>th</sup> Period	600	90%	\$40.11
Journeyman		100%	\$44.57

Note: The wage for a Bridge Carpenter Apprentice is figured according to the base Bridge Carpenter Journeyman wage rate of \$44.57 and calculated according to Carpenter Apprentice percentages.

**MILLWRIGHT APPRENTICE**  
**WAGE AND FRINGE BENEFIT CONTRIBUTION RATES**

<u>Period</u>	<u>Hours</u>	<u>Percentage</u>	<u>Wage Rate</u>
Pre-Apprentice	500	40%	\$17.98
1 <sup>st</sup> Period	650	50%	\$22.47
2 <sup>nd</sup> Period	650	55%	\$24.72
3 <sup>rd</sup> Period	650	60%	\$26.96
4 <sup>th</sup> Period	650	65%	\$29.21
5 <sup>th</sup> Period	650	70%	\$31.46
6 <sup>th</sup> Period	650	75%	\$33.71
7 <sup>th</sup> Period	650	80%	\$35.95
8 <sup>th</sup> Period	650	85%	\$38.20
9 <sup>th</sup> Period	650	90%	\$40.45
10 <sup>th</sup> Period	650	95%	\$42.69
Journeyman		100%	\$44.94

Millwrights pay an additional \$0.20 for Labor Management Committee and Drug Testing, which will be added to the Apprenticeship contribution.

**APPRENTICE FRINGE CONTRIBUTION:**

**CARPENTER**

Classification Carpenter	Vacation	Supp. Dues	Pension Indentured Before 7/1/18	Pension Indentured After 7/1/18	Annuity	Health & Welfare Indentured Before 7/1/18	Health & Welfare Indentured After 7/1/18	App Training	CCCC	Partner- ship for Jobs	Ind Adv Fund	CAF
Craft Assistant	4.00	3.16	-	-	-	8.00	4.00	0.62	0.26	0.05	0.08	0.07
Pre-Apprentice	5.00	3.16	-	-	-	8.00	4.00	0.62	0.26	0.05	0.08	0.07
1 <sup>st</sup> Period	5.00	3.16	-	-	-	8.00	4.00	0.62	0.26	0.05	0.08	0.07
2 <sup>nd</sup> Period	5.00	3.16	-	-	-	8.00	4.00	0.62	0.26	0.05	0.08	0.07
3 <sup>rd</sup> Period	5.00	3.16	-	-	1.00	8.00	8.00	0.62	0.26	0.05	0.08	0.07
4 <sup>th</sup> Period	5.00	2.16	5.66	1.75	2.00	8.00	8.00	0.62	0.26	0.05	0.08	0.07
5 <sup>th</sup> Period	5.00	2.16	5.66	2.75	2.00	8.00	8.00	0.62	0.26	0.05	0.08	0.07
6 <sup>th</sup> Period	5.00	2.16	5.66	2.75	2.00	8.00	8.00	0.62	0.26	0.05	0.08	0.07
7 <sup>th</sup> Period	5.00	2.16	5.66	3.75	2.00	8.00	8.00	0.62	0.26	0.05	0.08	0.07
8 <sup>th</sup> Period	5.00	2.16	5.66	3.75	2.00	8.00	8.00	0.62	0.26	0.05	0.08	0.07

**PILEDRIVER/BRIDGE CARPENTER**

Classification Piledriver/ Bridge Carpenter	Vacation	Supp. Dues	Pension Indentured Before 7/1/18	Pension Indentured After 7/1/18	Annuity	Health & Welfare Indentured Before 7/1/18	Health & Welfare Indentured After 7/1/18	App Training	CCCC	Partner- ship for Jobs	Ind Adv Fund	CAF
1 <sup>st</sup> Period	5.00	3.16	-	-	-	8.00	4.00	0.62	0.26	0.05	0.08	0.07
2 <sup>nd</sup> Period	5.00	3.16	-	-	-	8.00	4.00	0.62	0.26	0.05	0.08	0.07
3 <sup>rd</sup> Period	5.00	3.16	-	-	1.00	8.00	8.00	0.62	0.26	0.05	0.08	0.07
4 <sup>th</sup> Period	5.00	2.16	5.66	1.75	2.00	8.00	8.00	0.62	0.26	0.05	0.08	0.07
5 <sup>th</sup> Period	5.00	2.16	5.66	2.75	2.00	8.00	8.00	0.62	0.26	0.05	0.08	0.07
6 <sup>th</sup> Period	5.00	2.16	5.66	2.75	2.00	8.00	8.00	0.62	0.26	0.05	0.08	0.07
7 <sup>th</sup> Period	5.00	2.16	5.66	3.75	2.00	8.00	8.00	0.62	0.26	0.05	0.08	0.07
8 <sup>th</sup> Period	5.00	2.16	5.66	3.75	2.00	8.00	8.00	0.62	0.26	0.05	0.08	0.07

**MILLWRIGHT**

Classification Millwright	Vacation	Supp. Dues	Pension	Annuity	Health & Welfare	App Training	CCCC	Partner- ship for Jobs	Ind Adv Fund	CAF
Pre-Apprentice	5.00	3.16	-	-	8.00	0.82	0.26	0.05	0.08	0.07
1 <sup>st</sup> Period	5.00	3.16	-	-	8.00	0.82	0.26	0.05	0.08	0.07
2 <sup>nd</sup> Period	5.00	3.16	-	-	8.00	0.82	0.26	0.05	0.08	0.07
3 <sup>rd</sup> Period	5.00	3.16	-	1.00	8.00	0.82	0.26	0.05	0.08	0.07
4 <sup>th</sup> Period	5.00	2.16	5.66	2.00	8.00	0.82	0.26	0.05	0.08	0.07
5 <sup>th</sup> Period	5.00	2.16	5.66	2.00	8.00	0.82	0.26	0.05	0.08	0.07
6 <sup>th</sup> Period	5.00	2.16	5.66	2.00	8.00	0.82	0.26	0.05	0.08	0.07
7 <sup>th</sup> Period	5.00	2.16	5.66	2.00	8.00	0.82	0.26	0.05	0.08	0.07
8 <sup>th</sup> Period	5.00	2.16	5.66	2.00	8.00	0.82	0.26	0.05	0.08	0.07
9 <sup>th</sup> Period	5.00	2.16	5.66	2.00	8.00	0.82	0.26	0.05	0.08	0.07
10 <sup>th</sup> Period	5.00	2.16	5.66	2.00	8.00	0.82	0.26	0.05	0.08	0.07

The Foreman rate differential is \$3.00 per hour over journeyman.

Certified Welders receive \$1.00 over the rate of journeyman.

**This Agreement Expires on June 30, 2022**

**Future Increases**

**TBD**

If there are any questions, please contact the SCCA office at (657) 223-0800.